

ENGLAND FUTSAL HEAD PERFORMANCE COACH & TECHNICAL LEAD JOB DESCRIPTION & PERSON SPEC

Context

Following an 18-month design process with the FA, England Futsal has been built to ensure access and opportunity for every person and community to enjoy, benefit from & realise their full potential with futsal from participation to performance.

We want to meet the aspirations of thousands of boys & girls who dream of representing England Futsal and offer an attractive & alternative game of choice to football for people all ages and backgrounds.

We will do this by:

- Operating a safe, inclusive Talent Pathway.
- Providing high quality learning opportunities for Coaches, Match Officials & Leaders.
- Operating an insight led England Futsal player pathway for all.
- Working with stakeholders to develop a robust package of support.
- Having clear operations for business, commercial & governance.

Ahead of the 2023-24 season, England Futsal are seeking to appoint a Head Performance Coach & Technical Lead to support our new Performance Pathway aligned to our safe, inclusive talent and our insight led player pathway ambitions.

Job Description

Job Title	Head Performance Coach & Technical Lead
Location	Various
Responsible to	England Futsal Head of Operations, dotted line into Board Member with Performance Portfolio.
Responsible for	<p>Leading the planning, organisation and coaching of the England Futsal Performance Programme with specific responsibility for coaching both the Men's & Women's performance pathways.</p> <p>This role is responsible for England Futsal Ltd's performance pathway.</p>
Contractual Status	Voluntary, 12 month seasonal fixed term appointment July 2023 to June 2024.
Salary	Seasonal Honorarium covering expenses
Role Summary	<p>The Head Performance Coach & Technical Lead will be responsible for:</p> <ul style="list-style-type: none"> • Developing & leading a female talent inclusion programme • Identifying & coaching a female performance group • Developing & leading a male regional talent centre programme • Leading the continued development of existing performance age groups • Coordinating regular performance & personal development contact with players. • Accompanying performance teams to international competitions if required • Leading player use of support services • Assisting in the development of a talent development program • Maintaining and implementing own professional and personal development plan • Meeting the operational reporting requirements of England Futsal
General Information	<p>The Head Performance Coach & Technical Lead will:</p> <ul style="list-style-type: none"> • Lead a multi-disciplinary team across both male and female pathways • Ensure that there is equality of opportunity throughout the programme • Comply with all aspects of health and safety <p>This job description is not intended to be regarded as exclusive or exhaustive. It is intended as an outline of the areas of activity and will be amended as and when required by the changing needs of the organisation.</p>

Person Specification

Competencies	<ul style="list-style-type: none"> • World leading futsal specific knowledge & experience • Ability to develop and influence an outstanding performance culture • An understanding of what great international coaching looks like and how it can be measured. • An understanding of the spirit of high performance and the importance of aligning to organisational vision and values. • Appreciate the principles of duty of care for themselves and anybody they are responsible for and how their practice must reflect this.
Experience	<ul style="list-style-type: none"> • Extensive experience in elite futsal environments • Ability to coach and train athletes for the highest level • Understanding of how to observe individual athlete/player performance in practice and competition environments, developing an awareness of strengths and areas for development. • Understand the key developmental stages of athlete/player development. • Plan, design and implement practices and sessions that consider key developmental stages in line with athlete/player learning and development needs. • Understand the different athlete/player development characteristics in both practice and competition situations highlighting key issues and potential solutions to help athletes/players learn and develop. • Appreciate the importance of related disciplines within the broader coaching team to support athlete/player development and performance including injury rehabilitation/recovery and pre/post competition.
Essential Qualifications & Training	<ul style="list-style-type: none"> • UEFA B Futsal Coaching Award (UEFA A desirable) • Updated first aid and safeguarding qualifications
Personal Attributes	<ul style="list-style-type: none"> • Good communication, player management and motivational skills. • Good organisational and time-management skills. • Committed to own personal growth and learning
Leadership and Management	<ul style="list-style-type: none"> • Effectively leads coaches and other members of a multi-disciplinary team. • Presents a credible image and inspires confidence in a decisive way • Ensures that people are treated with respect in all activities • Is able to build and maintain a positive working relationship with members of the futsal community • Is a role model for other staff
Planning and Delivery	<ul style="list-style-type: none"> • Able to plan and deliver a high-performance program • Able to effectively prioritise and plan one's own workload and remain outcome focused • Able to audit strategic performance against agreed goals
Problem Solving & Decision Making	<ul style="list-style-type: none"> • A positive solutions-led approach to problem solving and dealing with people • Good problem solving and decision-making skills • An ability to be inventive and pursue innovative ideas

Communication	<ul style="list-style-type: none">• Demonstrate the ability to communicate, influence and inspire others
Other Considerations	<ul style="list-style-type: none">• Highly motivated to “make a difference”• Demonstrate the ability and willingness to travel, attend meetings/events and work outside of “normal” office hours• Demonstrate an ability to be flexible and adaptable to perform tasks that are normally outside the job description but considered proportional to the role