

# ENGLAND FUTSAL MEN'S PERFORMANCE COACH JOB DESCRIPTION & PERSON SPEC

## Context

Following an 18-month design process with the FA, England Futsal has been built to ensure access and opportunity for every person and community to enjoy, benefit from & realise their full potential with futsal from participation to performance.

We want to meet the aspirations of thousands of boys & girls who dream of representing England Futsal and offer an attractive & alternative game of choice to football for people all ages and backgrounds.

We will do this by:

- Operating a safe, inclusive Talent Pathway.
- Providing high quality learning opportunities for Coaches, Match Officials & Leaders.
- Operating an insight led England Futsal player pathway for all.
- Working with stakeholders to develop a robust package of support.
- Having clear operations for business, commercial & governance.

Ahead of the 2023-24 season, England Futsal are seeking to appoint a Men's Performance Coach to support our new Performance Pathway aligned to our safe, inclusive talent and our insight led player pathway ambitions.

# Job Description

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| <b>Job Title</b>          | <b>Men's Performance Coach</b>   |
| <b>Location</b>           | Various  |
| <b>Responsible to</b>     | Head Performance Coach & Technical Lead, England Futsal Head of Operations, dotted line into Board Member with Performance Portfolio.  |
| <b>Responsible for</b>    | <p>Assisting in the planning, organisation and coaching of the England Futsal Performance Programme with specific responsibility for coaching the Men's performance pathway.</p> <p>This role is assists England Futsal Ltd's performance pathway.</p>   |
| <b>Contractual Status</b> | Voluntary, 12 month seasonal fixed term appointment July 2023 to June 2024.  |
| <b>Salary</b>             | Seasonal Honorarium covering expenses.   |
| <b>Role Summary</b>       | <p>The Men's Performance Coach will be required to:</p> <ul style="list-style-type: none"> <li>• Assist in the continued development of existing performance age groups</li> <li>• Assist the Head Performance Coach &amp; Technical Lead in developing performance &amp; individual development plans for players.</li> <li>• Recruit, identify &amp; coach within the new regional talent centre program</li> <li>• Assist the Head Performance Coach &amp; Technical Lead in the players use of support services</li> <li>• Work proactively in the identification &amp; recruitment of talented athletes to the performance pathway</li> <li>• Accompany teams to international competitions if required</li> <li>• Maintain and implement own professional and personal development plan</li> </ul> |

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| <b>General Information</b> | <p>The Men's Performance Coach will:</p> <ul style="list-style-type: none"><li>• Contribute to the sharing of coaching ideas and skills within the performance pathway</li><li>• Actively work to promote England Futsal</li></ul> <p><b>This job description is not intended to be regarded as exclusive or exhaustive. It is intended as an outline of the areas of activity and will be amended as and when required by the changing needs of the organisation.</b></p> |
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# Person Specification

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| <b>Competencies</b>                            | <ul style="list-style-type: none"> <li>• Significant experience of coaching high-level players and or/talented young players</li> <li>• Proven experience in the development of long-term coaching programs</li> </ul>  |
| <b>Skills &amp; Abilities</b>                  | <ul style="list-style-type: none"> <li>• Proven Futsal coaching ability.</li> <li>• Knowledge of current coaching and training processes.</li> <li>• Understand the key developmental stages of athlete/player development.</li> <li>• Plan, design and implement practices and sessions that consider key developmental stages in line with athlete/player learning and development needs.</li> <li>• Appreciate the principles of duty of care for themselves and anybody they are responsible for and how their practice must reflect this.</li> <li>• An understanding of the spirit of high performance</li> </ul> |
| <b>Essential Qualifications &amp; Training</b> | <ul style="list-style-type: none"> <li>• UEFA B Futsal Coaching Award</li> <li>• Updated first aid and safeguarding qualifications</li> </ul>   |
| <b>Personal Attributes</b>                     | <ul style="list-style-type: none"> <li>• Good communication, player management and motivational skills.</li> <li>• Good organisational and time-management skills.</li> <li>• Committed to own personal growth and learning</li> </ul>  |
| <b>Problem Solving &amp; Decision Making</b>   | <ul style="list-style-type: none"> <li>• A positive solutions-led approach to problem solving and dealing with people</li> <li>• Good problem solving and decision-making skills</li> <li>• An ability to be inventive and pursue innovative ideas</li> </ul>   |
| <b>Communication</b>                           | <ul style="list-style-type: none"> <li>• Demonstrate the ability to communicate, influence and inspire others</li> </ul>  |
| <b>Other Considerations</b>                    | <ul style="list-style-type: none"> <li>• Highly motivated to “make a difference”</li> <li>• Willingness to work irregular hours as necessary.</li> <li>• Demonstrate an ability to be flexible and adaptable to perform tasks that are normally outside the job description but considered proportionate to the role</li> </ul>   |