

# ENGLAND FUTSAL PERFORMANCE PATHWAY COACHING TEAM APPLICATION INFORMATION PACK

## Context

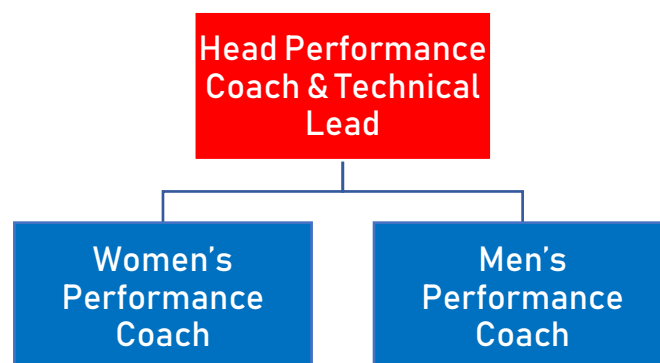
Following an 18-month design process with the FA, England Futsal has been built to ensure access and opportunity for every person and community to enjoy, benefit from & realise their full potential with futsal from participation to performance.

We want to meet the aspirations of thousands of boys & girls who dream of representing England Futsal and offer an attractive & alternative game of choice to football for people all ages and backgrounds.

We will do this by:

- Operating a safe, inclusive Talent Pathway.
- Providing high quality learning opportunities for Coaches, Match Officials & Leaders.
- Operating an insight led England Futsal player pathway for all.
- Working with stakeholders to develop a robust package of support.
- Having clear operations for business, commercial & governance.

Ahead of the 2023-24 season, England Futsal are seeking to appoint a Head Performance Coach & Technical Lead, a Women's Performance Coach and a Men's Performance Coach to support our new Performance Pathway aligned to our safe, inclusive talent and our insight led player pathway ambitions.



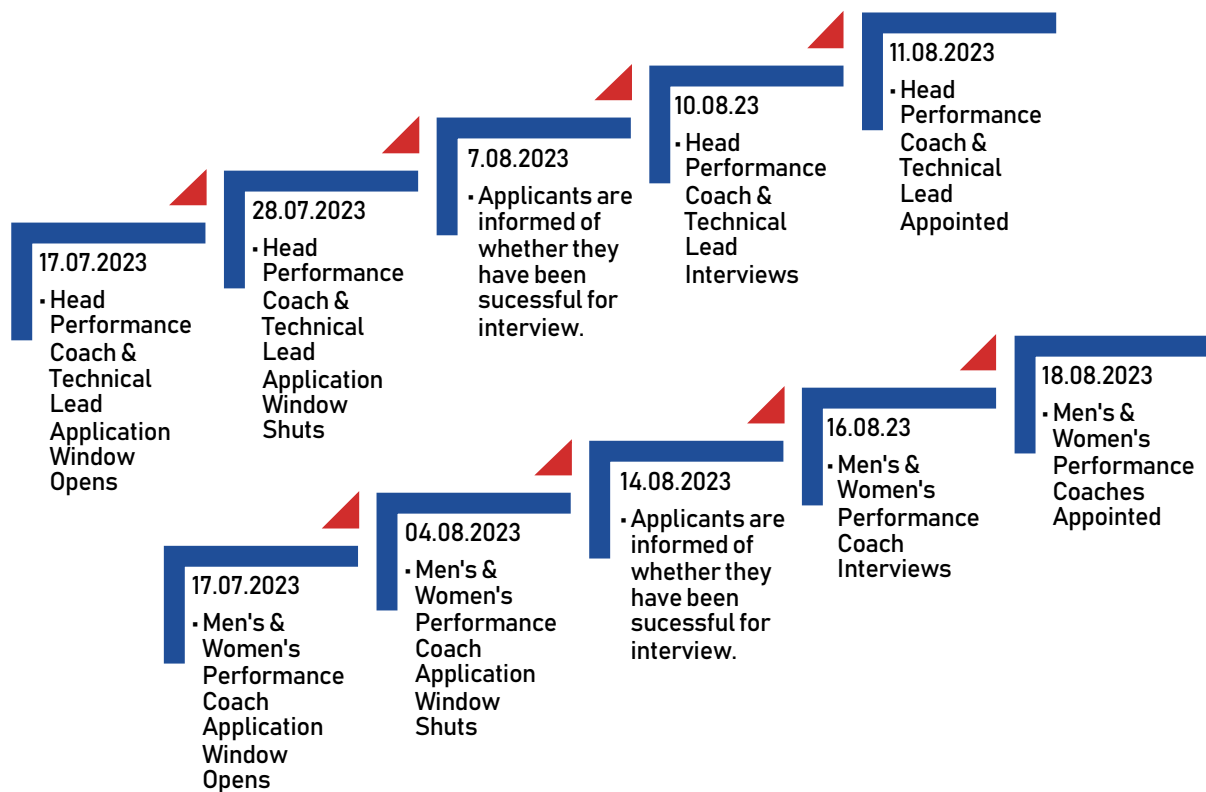
# The Process

The timeline for the process is below, with the Head Performance Coach & Technical Lead being appointed first to afford the successful candidate the opportunity to sit on the interview panels for the Women's and Men's Performance Coach roles.

The application itself is detailed further below. All interviews will be conducted via Zoom.

This is an open recruitment process with all candidates being assessed by the contents of their application & performance at interview.

All applicants will receive a standardised response to allow us to inform everyone of outcomes in a timely manner, with the opportunity to request subsequent feedback.



# The Application Deadlines

- Head Performance Coach & Technical Lead Application Deadline: Midnight 28.07.23
- Men's Performance Coach: Midnight 04.08.23
- Women's Performance Coach: Midnight 04.08.23

# The Application

Applicants must submit an application for each role they wish to apply for (please do not submit 1 application covering multiple roles).

Candidates must submit a CV (in a minimum of size 10 font and covering no more than 2 sides of A4) and a supporting video lasting no more than 5 minutes. This video serves the function traditionally served by a covering letter. We would encourage applicants to think about the following best practice when preparing for applications/interviews:

- Tailor your application to this opportunity.
- As a rule of thumb, use your CV to demonstrate how you meet the person specification, use your video to bring to life how you would do the job aligned to the job description.
- Use 'CAR' (Context, Action, Result) as a structure to formulate your answers. It is a useful way to think about how to convey the situation you were in, the action you as an individual took and what resulted from that action. You don't want a 'cookie cutter' answer, but thinking through in this way will help you succinctly demonstrate impact.

Alongside your CV & supporting video, please submit proof of your UEFA B Futsal Coaching Award and updated first aid and safeguarding qualifications. Any applications that do not include all elements (CV, Video, proof of UEFA B, safeguarding & first aid qualifications) will not proceed to the shortlisting stage.

Applicants must be available for interview on the day specified for the role applied for. In the event that the date set is a challenge, there is a potential opportunity to explore rescheduling. In this event please inform England Futsal of any challenges when offered an interview.

Please ensure that your files are submitted via email (please use weTransfer to facilitate the sharing of your video) to our Head of Operations Beth Jenkinson-Garner ([beth@englandfutsal.com](mailto:beth@englandfutsal.com)).

Please ensure that you submit using the file types & naming conventions detailed below. If you have any challenges doing this, please email Beth.

England Futsal reserves the right to not review applications that do not comply with the below, it is particularly important the video files are sent in the correct format so that they can be opened on different types of computer.

Application Element	File Type	File Name (to be updated based on below logic)
CV	PDF	[INSERT ROLE APPLIED FOR], [INSERT FULL NAME STARTING WITH FIRST NAME]
Supporting Video	MP4	[INSERT ROLE APPLIED FOR], [INSERT FULL NAME STARTING WITH FIRST NAME]
UEFA B Futsal Coaching Award	n/a	[INSERT FULL NAME STARTING WITH FIRST NAME], UEFA B FUTSAL COACHING AWARD
First Aid and Safeguarding Qualifications	n/a	[INSERT FULL NAME STARTING WITH FIRST NAME], [INSERT TYPE OF QUALIFICATION]