

ENGLAND FUTSAL WOMEN'S NATIONAL TEAM HEAD COACH APPLICATION INFORMATION PACK

Context

Following an 18-month design process with the FA, England Futsal has been built to ensure access and opportunity for every person and community to enjoy, benefit from & realise their full potential with futsal from participation to performance.

We want to meet the aspirations of thousands of boys & girls who dream of representing England Futsal and offer an attractive & alternative game of choice to football for people of all ages and backgrounds.

We will do this by:

- Operating a safe, inclusive Talent Pathway.
- Providing high quality learning opportunities for Coaches, Match Officials & Leaders.
- Operating an insight led England Futsal player pathway for all.
- Working with stakeholders to develop a robust package of support.
- Having clear operations for business, commercial & governance.

Ahead of the 2024-25 season, England Futsal are seeking to appoint a Head Coach for its Women's National Team to lead the team into forthcoming FIFA competition aligned to our safe, inclusive and insight led player pathway ambitions.

Head of
Development &
Technical

Women's
National Team
Head Coach

The Process

The timeline for the process is below. The application itself is detailed further below. All interviews will be conducted via Zoom.

This is an open recruitment process with all candidates being assessed by the contents of their application & performance at interview.

All applicants will receive a standardised response to allow us to inform everyone of outcomes in a timely manner, with the opportunity to request subsequent feedback.



The Application Deadlines

- Head Coach – Women’s Senior National Team: Midnight 19.09.24

The Application

Applicants must submit an application for this role.

Candidates must submit a CV (in a minimum of size 10 font and covering no more than 2 sides of A4, including two references) and a supporting video lasting no more than 5 minutes.

Supporting Video

This video serves the function traditionally served by a covering letter and should look to elaborate how you would meet the job description and include answers to the following two questions.

1. Tell us what you consider are the biggest challenges and opportunities of leading a national team into competition? Describe why and how you would manage these situations? Please share relevant experiences to bring your examples to life.

2. Outline how you would periodise the preparation of a national team with limited contact time? State the steps you would take using relevant experience and examples.

We would encourage applicants to think about the following best practice when preparing for applications/interviews:

- Tailor your application to this opportunity.

- As a rule of thumb, use your CV to demonstrate how you meet the person specification, use your video to answer the questions above and bring to life how you would do the job aligned to the job description.
- Use 'CAR' (Context, Action, Result) as a structure to formulate your answers. It is a useful way to think about how to convey the situation you were in, the action you as an individual took and what resulted from that action. You don't want a 'cookie cutter' answer, but thinking through in this way will help you succinctly demonstrate impact.

Alongside your CV & supporting video, please submit proof of your UEFA B Futsal Coaching Award and updated first aid and safeguarding qualifications. Any applications that do not include all elements (CV, Video, proof of UEFA B, safeguarding & first aid qualifications) will not proceed to the shortlisting stage.

Applicants must be available for interview on the day specified for the role applied for. If the date set is a challenge, there is a potential opportunity to explore rescheduling. In this event, please inform England Futsal of any challenges when offered an interview.

Please ensure that your files are submitted via email (please use weTransfer to facilitate the sharing of your video) to our Head of Development & Technical Sion Kitson (sion@englandfutsal.com).

Please ensure that you submit using the file types & naming conventions detailed below. If you have any challenges doing this, please email Sion.

England Futsal reserves the right to not review applications that do not comply with the below, it is particularly important the video files are sent in the correct format so that they can be opened on different types of computer.

Application Element	File Type	File Name (to be updated based on below logic)
CV	PDF	[INSERT ROLE APPLIED FOR], [INSERT FULL NAME STARTING WITH FIRST NAME]
Supporting Video	MP4	[INSERT ROLE APPLIED FOR], [INSERT FULL NAME STARTING WITH FIRST NAME]
UEFA B Futsal Coaching Award	n/a	[INSERT FULL NAME STARTING WITH FIRST NAME], UEFA B FUTSAL COACHING AWARD
First Aid and Safeguarding Qualifications	n/a	[INSERT FULL NAME STARTING WITH FIRST NAME], [INSERT TYPE OF QUALIFICATION]