

# ENGLAND FUTSAL WOMEN'S NATIONAL TEAM HEAD COACH JOB DESCRIPTION & PERSON SPEC

## Context

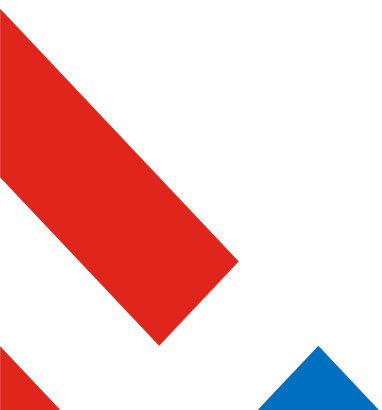
Following an 18-month design process with the FA, England Futsal has been built to ensure access and opportunity for every person and community to enjoy, benefit from & realise their full potential with futsal from participation to performance.

We want to meet the aspirations of thousands of boys & girls who dream of representing England Futsal and offer an attractive & alternative game of choice to football for people of all ages and backgrounds.

We will do this by:

- Operating a safe, inclusive Talent Pathway.
- Providing high quality learning opportunities for Coaches, Match Officials & Leaders.
- Operating an insight led England Futsal player pathway for all.
- Working with stakeholders to develop a robust package of support.
- Having clear operations for business, commercial & governance.

Ahead of the 2024-25 season, England Futsal are seeking to appoint a Head Coach for its Women's National Team to lead the team into forthcoming FIFA competition aligned to our safe, inclusive and insight led player pathway ambitions.



## Job Description

Job Title	Head Coach – Women’s National Team
Location	Various
Responsible to	Head of Development & Technical
Responsible for	Leading the planning, organisation and coaching of the England Futsal Women’s National Team with specific responsibility for leading the team into competition during the 2024-25 season.
Contractual Status	Voluntary 12 month season fixed term appointment (September 2024 to August 31st 2025)
Salary	Honorarium
Role Summary	<p>The Head Coach will be required to:</p> <ul style="list-style-type: none"> <li>• Lead the planning process of all training camps, coordinate effective delivery in line with the needs of players, and review practice regularly</li> <li>• Establish an inspirational performance environment that aligns to the development of an England Futsal DNA</li> <li>• Be responsible for the identification and selection of players and the transition of players in and out of the squad</li> <li>• Lead on the development and maintenance of individual development plans for players</li> <li>• Drive the implementation of a progressive playing identity that aligns to the development of an England Futsal DNA</li> <li>• Effectively coordinate, lead and liaise with a multi-disciplinary team (technical and support staff) to enhance player performance</li> <li>• Lead the team into international competition</li> <li>• Maintain and implement own professional and personal development plan</li> <li>• Ensure all technical staff have a professional and personal development plan in place</li> </ul>
General Information	<p>The Head Coach will:</p> <ul style="list-style-type: none"> <li>• Contribute to the sharing of coaching ideas, skills and resources across the performance pathway.</li> </ul>

	<ul style="list-style-type: none"> <li>● Contribute to the wider education of coaches across England on behalf of England Futsal</li> <li>● Actively work to promote England Futsal</li> <li>● Applicant must be able to attend the following training &amp; competition dates;</li> </ul> <ul style="list-style-type: none"> <li>- Saturday 5th October</li> <li>- Saturday 12th October</li> <li>- Tuesday 15th October to Sunday 20th October (Moldova)</li> <li>- Additional dates will be added in due course.</li> </ul> <p>This job description is not intended to be regarded as exclusive or exhaustive. It is intended as an outline of the areas of activity and will be amended as and when required by the changing needs of the organisation.</p>
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## Person Specification

Competencies	<ul style="list-style-type: none"> <li>● Significant experience in futsal of coaching high-level female players and talented young female players</li> <li>● Extensive experience of leading National teams into international competition</li> <li>● Proven experience in the development of long-term coaching programs</li> <li>● Extensive understanding of the domestic league and the player pool to select from for the Women's National Team.</li> </ul>
Skills & Abilities	<ul style="list-style-type: none"> <li>● Proven Futsal coaching ability.</li> <li>● A deep understanding of the technical &amp; tactical aspects of the game to enhance performance within competition.</li> <li>● Knowledge of current coaching and training processes.</li> <li>● Understand the key developmental stages of athlete/player development.</li> <li>● Plan, design and implement practices and sessions that consider key developmental stages in line with athlete/player learning and development needs.</li> <li>● Appreciate the principles of duty of care for themselves and anybody they are responsible for and how their practice must reflect this.</li> <li>● An understanding of the spirit of high performance</li> </ul>
Essential Qualifications & Training	<ul style="list-style-type: none"> <li>● UEFA B Futsal Coaching Award</li> <li>● Updated first aid and safeguarding qualifications</li> </ul>
Personal Attributes	<ul style="list-style-type: none"> <li>● Excellent communication, player management and motivational skills.</li> <li>● Excellent organisational and time-management skills.</li> <li>● Committed to own personal growth and learning</li> </ul>
Problem Solving & Decision Making	<ul style="list-style-type: none"> <li>● A positive solutions-led approach to problem solving and dealing with people</li> <li>● Excellent problem solving and decision-making skills</li> <li>● An ability to be inventive and pursue innovative ideas</li> </ul>

Communication	<ul style="list-style-type: none"><li>● Demonstrate the ability to communicate, influence and inspire others</li></ul>
Other Considerations	<ul style="list-style-type: none"><li>● Highly motivated to “make a difference”</li><li>● Willingness to work irregular hours as necessary.</li><li>● Demonstrate an ability to be flexible and adaptable to perform tasks that are normally outside the job description but considered proportionate to the role.</li></ul>